

**Position Information**

Position Title	Assistant Professor
Job Title	Scholarly Communication Librarian
This position requires a clear and unambiguous commitment to compliance of all National Collegiate Athletic Association (NCAA) regulations for Division I (FBS) universities.	No
Appointment Type	Academic Teaching/Research Faculty
Job Location	Corvallis
Department	Library 122200 JIS
Position Summary	<p>The OSU Libraries and Press (OSULP) invites applications for a full-time (1.0 FTE), 12-month, tenure track Assistant Professor position.</p> <p>This is a tenure-track faculty position reporting to the Head of the Center for Digital Scholarship and Services. The successful candidate will implement services and instruction in support of the broadest possible dissemination, impact, and use of scholarly and intellectual output. The librarian will join an agile and innovative department and library that is responsible for the development of the ScholarsArchive@OSU institutional repository (the 36th ranked institutional repository in the world) and internationally recognized digital collections.</p> <p>The successful candidate will advise University faculty, students, and staff on copyright and fair use, and develop an education program for faculty, students, and staff about scholarly communication issues. The successful candidate will investigate and keep abreast of funder public access requirements and to that end, will work with faculty and staff in the Center to develop article deposit services in compliance with funder requirements and the University's OA policy. The successful candidate will promote the use of the ScholarsArchive@OSU institutional repository and sustain development of the Libraries' scholarly communication</p>

web pages.

The Scholarly Communication Librarian will join the University Libraries' faculty, serve on library, university, and national committees, and will be expected to share expertise and results of research with other information professionals via refereed papers, poster sessions, and presentations.

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Position Duties

**30% COPYRIGHT AND FAIR USE**

- Serves as the University's expert on copyright and fair use in higher education
- Advises faculty, researchers, students, and staff on copyright, fair use, authors' rights, and publishing agreements
- Makes copyright and fair use decisions relating to OSU Faculty Open Access and federal public access policy implementation, and library digitization
- Maintains a University website that describes the University's copyright policy and the fair use of intellectual property for teaching and research
- Leads a team of staff across the university to make copyright and fair use determinations based on university policy and advocates for the adoption of best practices.

**30% OPEN ACCESS PROMOTION AND IMPLEMENTATION**

- Provides campus-wide advocacy for the OSU Faculty Open Access Policy and collaborates in the development of article deposit workflows
- Works closely with library primary contacts on scholarly communication activities and prepares communication tools they can use with their constituencies
- Conducts periodic assessments of the campus environment with regard to scholarly communication issues; works to fill in the gaps around these matters, targeting specific groups, research centers, and departments
- Is informed of and keeps library and university faculty up to date on national and international trends, legislation, and pending changes in open access, intellectual property rights, scholarly publishing, and public access requirements; plans and organizes regular campus events and programs in these areas, including OA Week events
- Collaborates with Center faculty and staff in developing funding agency article deposit services and workflows
- Participates in planning the strategic direction for the ScholarsArchive@OSU institutional repository and promotes its use
- Manages open access publishing funds administered by the Libraries

**10% TEACHING**

- Develops and implements an education program for faculty, students, and staff about scholarly communication issues in an academic digital environment, including open access, copyright/fair use, and authors' rights
- Engages with the scholarly community both within and outside the university in order to improve awareness and advocate for open access-related efforts and legislation
- Consults with faculty and graduate students on understanding of publishing agreements, the retention of rights, and the overall use and management of intellectual property
- Conducts library outreach to faculty and academic units

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Position Duties (continued):

**5%: Primary Contact responsibilities (Engagement)**

Serves as the Libraries' primary contact with the faculty and staff of a unit or college at the university. The purpose of the Primary Contact is to enhance the visibility of the OSULP services and expertise across the university and in ways that leverage the OSULP resources to advantage. Promotes OSULP expertise including information literacy, data services, scholarly communication, digital publishing, collections and access to resources and the library experience. Depending on individual expertise, the Primary Contact applies their expertise to the needs of program. The position communicates regularly with other library faculty to share strategies, allocate responsibilities, and identify opportunities.

**15% SCHOLARSHIP**

Pursues scholarly research and publication in the area of scholarly communication. Results of research/scholarly work should be published and disseminated in peer-reviewed journals, and/or presented at conferences or symposiums.

**10% SERVICE**

Participates in faculty governance and university service, and serves on OSU and OSULP committees, task forces and project groups. Service activities also include involvement in professional organizations.

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**Working Conditions/Work Schedule:**

**Minimum/Required Qualifications**

ALA-accredited or foreign equivalent Master's degree or J.D. Degree

- Demonstrated knowledge of copyright and related issues as they support the creation and dissemination of scholarship, such as authors' rights, open access, archiving rights, institutional repositories, and scholarly publishing, and knowledge of the associated legal and policy issues
- Demonstrated evidence of leadership and initiative
- Excellent interpersonal skills with the ability to establish productive collaborations with diverse constituencies, including faculty, students, consortial partners, and national organizations
- Ability to effectively articulate complex concepts, such as copyright, fair use, and open access as they relate to the academic endeavor
- Ability to think creatively, make decisions quickly, and work productively in a rapidly changing environment

**Preferred (Special) Qualifications**

- Experience with copyright and intellectual property law and their application in academic environments, scientific or scholarly publishing, or in related settings
  - Experience increasing awareness and understanding about scholarly communication and intellectual property issues, such as through instruction, informational materials, and events
  - Demonstrated ability to lead workshops and classes
  - A demonstrable commitment to promoting and enhancing diversity.
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Scholarly Outcomes for Position (academic faculty only) Scholarly activities cover conducting, communicating, documenting research as well as sharing products resulting from research in peer-reviewed publications.

Indicate how you intend to recruit for this search: Competitive / External - open to ALL qualified applicants

Posting Date 09-29-2015

For Full Consideration Date

Closing Date 10-29-2015

Recommended Full-Time Salary Range Salary is commensurate with education and experience.

A demonstrable commitment to promoting and enhancing diversity is: A preferred qualification

**Special Instructions to Applicants** When applying you will be required to attach the following electronic documents:

- 1) A resume/CV that includes the names of at least three professional references, their e-mail addresses and telephone contact numbers (Upload as 'Other Document' if not included with your resume/vitae).
- 2) A cover letter indicating how your qualifications and experience have prepared you for this position.

For additional information please contact: David Barnes at [David.Barnes@oregonstate.edu](mailto:David.Barnes@oregonstate.edu) or 541-737-8320.

OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

The minimum starting salary will be \$50,000 (based on qualifications and experience).

Preview of Posting Specific Questions

Please answer the posting specific questions as thoroughly and completely as possible. The following options are available:

- 1) Answer the questions in the space provided.
- 2) Attach your answers as a separate document under "Posting Specific Question Responses" to the documents page of the posting when applying.

If you choose option 2, when answering the posting specific questions, you must enter into the provided text box a message that states "Will upload responses to documents page"

Responses to the questions should be restricted to 250-500 words.

1. The successful candidate for this position must be willing and able to provide support to the libraries and the campus in regard to copyright and fair use questions. The position is expected to lead a small team of staff across the university who deal with copyright questions in the course of their jobs, and provide instruction to faculty, staff, and students related to copyright and fair use in higher education. Describe an experience that you think demonstrates your ability to lead our campus in this area. Describe the specific project or learning, preferably related to copyright and fair use, outline your approach to the task, and discuss what you learned as a result of this experience.
2. What do you think have been the most significant developments in the open access landscape in the last twelve months?

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Posting Number

0016026

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Quicklink for Posting

[jobs.oregonstate.edu/applicants/Central?quickFind=68327](http://jobs.oregonstate.edu/applicants/Central?quickFind=68327)

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Office of Human Resources, Oregon State University, 122 Kerr Administration Building, Corvallis, OR 97331-2132 ([map](#))

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