

## **POSITION ANNOUNCEMENT, June 2015**

### **University of California, Berkeley**



## **Scholarly Communication Officer**

**Library Position: Academic Administrator V**

**Salary: \$83,184 - \$95,820, per annum, based upon qualifications**

***This is a full-time appointment available starting November 2015***

UC Berkeley Library is looking for a service-oriented Scholarly Communication Officer whose principal role will be to educate the university community about scholarly publication modes, intellectual property/copyright, and open access issues and services. S/he will be a campus resource on local, national and international scholarly communication developments and activities and their impact on scholarly inquiry and instruction.

### **The Environment**

The UC Berkeley Library is an internationally renowned research and teaching facility at one of the nation's premier public universities. In a highly diverse and intellectually rich environment, Berkeley serves a campus community of 25,500 undergraduate students, 10,300 graduate students, and a faculty of 1,500. The Library comprises 20 campus libraries - including the Doe/Moffitt Libraries, the Bancroft Library, the C. V. Starr East Asian Library and subject specialty libraries. With a collection of more than 11 million volumes and a collection budget of over \$15 million, the Library offers extensive collections in all formats and robust services to connect users with those collections and build their related research skills.

Reporting to the Associate University Librarian & Director of Collections, the incumbent will lead the Library's program to disseminate and preserve scholarship produced by UC Berkeley faculty, students and researchers. S/he will work in close cooperation with campus librarians, academic departments, campus administrators, and the UC California Digital Library in order to develop educational materials, deploy technologies, and provide direct assistance to UC Berkeley scholars on topics related to scholarly publishing, intellectual property/copyright, and open access.

### **Responsibilities**

- Consult with faculty and graduate students on publishing choices, understanding of publishing agreements, the benefits of open access publishing, the retention of rights, and the overall management of intellectual property
- Develop and implement an education program for the faculty, researchers, and students about scholarly communication issues in an academic digital environment, including open access, data management, copyright, fair use, and author rights
- Provide advice on using resources, including open educational resources, in teaching classes on campus and online
- Monitor national scholarly communications trends and policy issues, inform and educate the UC Berkeley community of their significance, and participate in campus efforts to ensure that scholars, students and libraries in the digital environment retain full benefits of the current and evolving intellectual property system
- Engage in national initiatives that shape scholarly communication, for example, HathiTrust, SPARC, or the Digital Public Library of America (DPLA)
- Lead initiatives related to scholarly communication and publishing and organize events at UC Berkeley on relevant topics, for example, during Open Access week
- Coordinate with the UC California Digital Library to ensure that UC Berkeley scholarship is well- curated, discoverable and preserved in eScholarship, the institutional repository
- Serve as the Library's representative to the UC Libraries Scholarly Communication Officers Group
- Engage in research related to scholarly impact, open access, intellectual property or digital scholarship
- Provide policy advice on licensing of electronic resources

- Serve as the UC Berkeley Library's intellectual property and copyright expert and primary resource on fair use and permissions issues
- Be a library leader for the Library's Scholarly Communication Librarians Group, as well as a campus resource on national and local policies pertaining to scholarly communication
- Be responsible for the content of the Library's scholarly communication website
- Work in close consultation with the UC Berkeley Office of Legal Affairs, information technology office, academic departments, and university administrators on issues and programs related to scholarly communication

## Qualifications

*Minimum Basic Qualification at time of application:*

- J. D. Degree or American Library Association-accredited Master's degree or equivalent

*Additional Required Qualifications by start date in position:*

- A minimum of two years' experience with copyright and intellectual property law and their application in academic environments, scientific or scholarly publishing, or in related settings
- Experience providing guidance on scholarly communication, copyright, and fair use topics
- Demonstrated knowledge of technical, legal, and information policy issues related to scholarly publishing and new models of scholarly communications
- Demonstrated knowledge of intellectual property/copyright issues in the academic environment, particularly as they involve the creation, dissemination, and use of digital information resources
- Excellent oral and written communication skills

*Additional Preferred Qualifications:*

- Demonstrated knowledge of scholarly communications and intellectual property issues in research and/or university environments across an array of disciplines and contexts
- Experience increasing awareness and understanding about scholarly communication and intellectual property issues across a campus community, such as through instruction, informational materials, and events
- Excellent interpersonal skills with the ability to establish productive collaborations with diverse constituencies, including faculty, students, administrators, consortial partners, and national organizations
- Planning and leadership skills, with the ability to function independently, take initiative, and set goals and priorities in a dynamic changing environment

The Library at the University of California, Berkeley is committed to the support and encouragement of a multicultural environment and seeks candidates who can make positive contributions in a context of ethnic and cultural diversity.

This academic position is covered by the UC Academic Personnel Manual (APM).

Academic Administrators are entitled to two days per month of vacation leave, one day per month of sick leave, and all other benefits granted to non-faculty, non-Senate academic personnel. The University has an excellent retirement system and sponsors a variety of group health, dental, vision, and life insurance plans in addition to other benefits.

**DEADLINE:** Consideration will be given to applications received by July 8, 2015. All completed applications received by this date will be given full consideration; this recruitment will remain open until filled.

Submit applications online at <https://aprecruit.berkeley.edu/apply/JPF00761>. Applications must include a cover letter detailing a statement of qualifications, curriculum vitae noting degrees and relevant work experience, and the names and contact information of three references who are knowledgeable about the applicant's qualifications for this position.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>.

**Send inquiries to:**

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